

**ORDER SHEET**

**WEST BENGAL ADMINISTRATIVE TRIBUNAL**

**Bikash Bhavan, Salt Lake, Kolkata – 700 091.**

**Present-**

**THE HON'BLE SAYEED AHMED BABA, OFFICIATING CHAIRPERSON AND ADMINISTRATIVE MEMBER,**

**Case No. – OA 450 OF 2023**

**LALA MIR - Vs - THE STATE OF WEST BENGAL & OTHERS.**

Serial No. and  
Date of order

01  
04.08.2023

For the Applicant : Mr. Goutam Pathak Banerjee  
Mr. Aishwarya Pathak Banerjee  
Advocates

For the State Respondents : Mr. Subit Kumar Mondal  
Advocate

The matter is taken up by the Single Bench pursuant to the order contained in the Notification No. 638-WBAT/2J-15/2016 (Pt.-II) dated 23<sup>rd</sup> November, 2022 issued in exercise of the powers conferred under Section 5 (6) of the Administrative Tribunals Act, 1985.

On consent of the learned counsels for the contesting parties, the case is taken up for consideration sitting singly.

The prayer in this application is for setting aside the enquiry report of the Internal Complaints Committee dated 13.04.2023. Based on a complaint, the Internal Complaints Committee enquired into the allegations and submitted its report before the employer. The Committee found the charges levelled against the applicant to be true and recommended to initiate the departmental action of misconduct against the applicant. In accordance with the Section 18 of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013, this application was filed before this Tribunal.

Heard the learned counsels. The matter is admitted.

Let the matter appear under the heading 'Hearing' on 22<sup>nd</sup> January, 2024. Reply, rejoinder, if any, in the meantime.

BLR

**(SAYEED AHMED BABA)**  
**OFFICIATING CHAIRPERSON AND MEMBER (A)**